

MIDLAND PARK PUBLIC SCHOOLS
Midland Park, New Jersey

ORDER OF BUSINESS FOR JUNE 1, 2010 PUBLIC MEETING

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of the meeting was provided as specified in the Open Meeting Act. Notices of the Meeting were sent to the HERALD-NEWS, BERGEN RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2010 elective year. A notice was also posted outside the office of the Midland Park Board of Education in a place reserved for such announcements.”

ROLL CALL

BOARD SECRETARY’S REPORT

Approval of Minutes

Approve the minutes of the following regularly scheduled public meetings:

May 4, 2010

May 18, 2010

PRESIDENT’S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

Recognition of State-level athletic performances by Midland Park student athletes

SUPERINTENDENT’S REPORT



Board resolutions related to hiring for the 2009-2010 and 2010-2011 school years will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

A. Personnel – (W. Heebink)

APPENDIX

1. Approve an increase in salary for Ristem Sela, Network Administrator, due to the completion of the Cisco Certified Network Associate Certification course. His salary will be increased from \$69,500 to \$70,195, retroactive to July 1, 2009 (support material attached).
2. Approve the appointment of Meghan Martinez and Stefanie Greenberg, elementary school teachers, to revise the first grade science curriculum. They will each be paid at the approved rate of \$350.00, as per the MPEA contract (support material attached).
3. Approve the appointment of Frank Isola and Laurie Troisi, elementary school teachers, to update the summer math packets for incoming 3rd, 4th, 5th and 6th grade students. They will be paid at the approved hourly rate of \$33.18, as per Schedule D of the MPEA contract for a maximum of four hours per packet.
4. Approve the appointment of Barbara Makela, elementary school teacher, to conduct the grade 2-3 summer math camp. She will be paid at the approved hourly rate of \$33.18, as per Schedule D of the MPEA contract for a total of ten hours.
5. Approve the following appointments to the list of Advisors to Activities and Clubs at the high school for the 2010-2011 school year:

		<u>Stipend</u>
David Marks	Band Director	\$2,729
Jeffrey Peters	Assistant Band Director	\$ 885
Stephanie Peters	Assistant Band Director	\$ 885
John Mulé	Color Guard Advisor	\$ 412
Brian Prokop	Percussion Instructor	\$ 412

6. Approve the appointment of Melissa Zakrzewska as Coordinator for the Midland Park Continuing Education Summer Camp 2010 program, from June 28, 2010 through August 20, 2010 (support material attached).
7. Approve the appointment of the following Aides for the Midland Park Continuing Education Summer Camp program, effective June 28, 2010 through August 20, 2010 (support material attached):

Emily Adametz
Eli Moskowitz

8. Approve the summer hours for the following Midland Park Continuing Education staff (support material attached):

Diane Rebholz for up to 90 hours
JoAnn Francolino for up to 75 hours

9. Approve the appointments of the special education teachers for the ESY program from July 6, 2010 through July 30, 2010. They will be paid at the approved hourly rate, as per Schedule D of the MPEA salary guide:

Rosemary Ferullo – MD (CBI) Class – 3 days per week, 3 hours per day
Eileen Horn – LLD Class – 5 days per week, 4 hours per day
Jason Gangi – PSD Class – 4 days per week, 2.5 hours per day
Jennifer Harris – Resource Reading/Language Arts – 4 days per week, 1.5 hours per day
Danielle Kirsch – Resource Math – 4 days per week, 1.5 hours per day

10. Approve the appointments of the following Instructional Aides for the ESY program from July 6, 2010 through July 30, 2010. They will be paid at the approved hourly rate, as per Schedule D of the MPEA salary guide:

Denise Connolly MD (CBI) Class – 3 days per week, 3 hours per day
Daniel Anderson – LLD Class – 5 days per week, 4 hours per day
Maria Iler – LLD Class – 5 days per week, 4 hours per day
Cynthia Verbrugge – PSD Class – 4 days per week, 2.5 hours per day

11. Approve the appointment of Jennifer Harris for individual teaching for a special education student in the ESY program from July 6, 2010 through August 13, 2010. She will be paid at the approved hourly rate, as per Schedule D of the MPEA salary guide.

12. Approve the following appointments for the ESY program. They will be paid at the approved hourly rate, as per Schedule D of the MPEA salary guide. They will work on an as needed basis:

Kathleen LePage – Speech/Language Specialist
Jane Bandstra – Physical Therapist
Deborah Kelly – Occupational Therapist
Dianna Grasso – substitute teacher
Linda Carr – substitute teacher

13. Approve the appointment of Terais Connors as a .4 math teacher at the high school. Her salary will be \$17,236.40 (BA Step 3 on the MPEA salary guide), effective September 1, 2010 through June 30, 2011 (support material attached).

14. Approve the appointment of Phyllis Stepien as a .4 Media Specialist at the high school. Her salary will be \$18,624.40 (MA Step 1 on the MPEA salary guide), effective September 1, 2010 through June 30, 2011 (support material attached).

15. Approve the sidebar agreement between the Midland Park Education Association and the Midland Park Board of Education approving a hybrid consultative special education model at the sixth grade level for the 2010-2011 school year, which is attached as an appendix.

P-1

16. Approve a paid maternity leave for Stacy Boufford, elementary school teacher, effective September 7, 2010 through October 4, 2010; a paid child care leave effective October 5, 2010 through November 1, 2010 and an unpaid leave of absence under the Family Leave Act, effective November 2, 2010 through January 25, 2011 (support material attached).

B. Finance Committee – (W. Sullivan, Chairperson)

1. Approve the May 2010 direct pays in the amount of \$88,582.83.
2. Approve the May 2010 cafeteria claims in the amount of \$28,385.29.
3. Approve the second May 2010 payroll in the amount of \$512,360.45.
4. Approve the June 2010 claims in the amount of \$196,642.95.
5. Approve the appointment of the following school nurses for the ESY program. They will be paid at the rate of \$55 per hour, from July 6, 2010 through July 30, 2010 (support material attached):

Stephanie Nerney
Susan Becker

C. Curriculum Committee – (R. Moraski, Chairperson)

1. Approve the following textbooks (support material attached):
 - a. *The World's History (4th Edition)*, Spodek, Howard; 2011 Upper Saddle River, NJ
 - b. *Adolescence: Growing and Changing*, Bronson, Mary, Ph.D.; 2009 Ohio

2. Approve the Summer Reading Lists for 2010-2011, which are attached as appendices:

Elementary

C-1

Secondary

C-2

3. Approve the proposed overnight trip for the Take Action Drug and Alcohol Prevention Club Leadership and Prevention Conference from August 23 – 25, 2010 at Camp Nyoda Hills, Oak Ridge, NJ (support material attached).
4. Approve the proposed overnight trip for the Marching Band from October 29 – 31, 2010 to Syracuse, NY (support material attached).

5. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Location	Date
Gail Custer	Differentiating Instruction with Technology	Rochelle Park, NJ	July 19, 2010
Magdalene Ptak	AP Spanish	Madison, NJ	Aug. 2-6, 2010

6. Approve the attendance of one high school student at the Alternative Core Education Program, retroactive from May 24, 2010 through June 21, 2010, at a cost of \$116 per day, inclusive of transportation costs.
7. Approve the membership resolution in the New Jersey Interscholastic Athletic Association for the 2010-2011 school year (support material attached).

D. Policy Committee – (M. Thomas, Chairperson)

1. Approve the first reading of the following new/revised Policies and Regulations, which are attached as appendices:

Co-Curricular Activities	Policy Section 2430 (revised)	<u>PB-1</u>
Educational Program Evaluation	Policy Section 2610 (revised)	<u>PB-2</u>
Creating Positions	Policy Section 3111 (revised)	<u>PB-3</u>
Employment Contract	Policy Section 3124 (revised)	<u>PB-4</u>
Resignation	Policy Section 3141 (revised)	<u>PB-5</u>
Nonrenewal of a Non-tenured Teaching Staff Member	Policy Section 3142 (revised)	<u>PB-6</u>
Healthy Workplace Environment - Teaching Staff Members	Policy Section 3351 (new)	<u>PB-7</u>
Healthy Workplace Environment - Support Staff Members	Policy Section 4351 (new)	<u>PB-8</u>
Diabetes Management	Policy & Regulation Section 5338 (new)	<u>PB-9</u>
Harassment, Intimidation, and Bullying	Policy Section 5512.01 (revised)	<u>PB-10</u>

Political Contributions	Policy Section 6360 (revised)	<u>PB-11</u>
Emergency and Crisis Situations	Policy Section 8420 (revised)	<u>PB-12</u>
Fire and Fire Drills	Regulations Section 8420.1 (revised)	<u>PB-13</u>
Special Interest Groups	Policy Section 9700 (revised)	<u>PB-14</u>

2. Approve the second reading of the following revised policy:

Programs for Pregnant Pupils	Policy Section 2416
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- E. Legislative Committee – (B. McCourt, Chairperson)
- F. Buildings & Grounds Committee – (S. Criscenzo, Chairperson)
- G. Negotiations – Teachers/Secretaries/Custodians - (P. Lein, Chairperson)
- H. Negotiations – Administrators – (R. Moraski, Chairperson)
- I. Public Relations Committee – (P. Lein, Chairperson)

- J. Personnel Committee – (W. Sullivan, Chairperson)

1. Approve the new job descriptions, which are attached as appendices:

Athletic Coordinator – Middle School	<u>PC-1</u>
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Site Manager for Athletic Events	<u>PC-2</u>
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Computer Technician PC-3

Maintenance PC-4

Bus Aide PC-5

2. Approve the following new/revised evaluation forms, which are attached as appendices:

Paraprofessional Evaluation Form (new) PC-6

Secretarial Evaluation Form (revised) PC-7

Substitute Teacher Assessment Form (new) PC-8

- K. Service Review Committee – (R. Formicola, Chairperson)

- L. Technology Committee – (J. Canellas, Chairperson)

- M. Liaison Committee:

High School PTA – (S. Criscenzo)

Elementary School PTA – (P. Lein)

Booster Club – (R. Formicola)

Performing Arts Parents – (R. Moraski)

Special Education – (M. Thomas)

Education Foundation – (J. Canellas)

Board of Recreation – (W. Sullivan)

Continuing Education Program – (B. McCourt)

Student Representative to the Board – ()

N. Old Business

O. New Business

Motion to go into closed session before the meeting of June 15, 2010, for the purpose of personnel and negotiations.

Open to the Public

Motion to Adjourn